

Carlow/Mayo Public Library

Policy Type: **Governance**

Policy Number: **GOV - 11**

Policy Title: **Board Evaluation**

Policy Approval Date: **Feb 2019**

Policy Review Date: **Feb 2023**

The board will monitor its own effectiveness in fulfilling its major responsibilities and achieving strategic goals. The evaluation process identifies key areas for board improvement and the requisite follow-up action. This policy ensures that the board assesses its effectiveness.

1. The board will evaluate its effectiveness on an annual basis.
2. The chair is responsible for managing the process of the evaluation.
3. The board evaluates itself in the areas of:
 - a. Board conduct and practice
 - b. Policy development
 - c. Planning
 - d. Advocacy
 - e. Relationship with the CEO
 - f. Financial oversight
 - g. Board development
4. To facilitate the evaluation process, the board will develop an annual work plan in January of each year. (Election year – annual work plan will be developed six months after the new Library Board Members are appointed.)
5. In November, the board will evaluate its success in completing the work plan.