

## Carlow/Mayo Public Library

Policy Type: **Foundation**

Policy Number: **FN-03**

Policy Title: **Statement of Values**

Policy Approval Date: April 22<sup>nd</sup>, 2019

Policy Review Date: April 2023

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The statement of values articulates the board's and staff's shared beliefs about important principles and norms by which the library operates and delivers service. This policy ensures that the board articulates and reviews its values.

1. The statement of values is integrated into the decision making of the board and the delivery of day-to-day operations and services by the staff.
2. The statement of values is developed, reviewed and/or revised by the board as part of the planning cycle.

### **Related Documents:**

Carlow/Mayo Public Library. **FN 04 – Intellectual Freedom**

Carlow/Mayo Public Library. **Gov 06 – Planning**

#### The Carlow/Mayo Public Library's Statement of Values

*Creativity, imagination and curiosity*

Encouraging the joy of reading and life-long learning

*Equity, Inclusion*

Ensuring accessibility and fairness, to recognize diversity in serving all individuals

*Intellectual Freedom*

Guaranteeing and facilitating access to all expressions of knowledge and intellectual activity

*Customer Service*

Ensuring high quality and excellence in responding to the needs of our customers

*Community Connectedness*

Enhancing library service through partnerships and consultation with the community

*Teamwork*

Fostering a work culture that advocates cooperation, communication, respect and training

*Sustainability*

Responsible spending

Approved Statement of Values – April 2019